



Cathy Bergland

Cathy currently serves as a Training and Development Consultant for ImpactLives after serving as the Chief Learning Officer since February 2012. Before joining ImpactLives as a staff member, she was Chair of the Board of Directors for four years. Cathy designs and delivers transformational leadership development experiences for corporate, faith-based and education-based clients. Most of her work these days is focused on diversity, equity and inclusion.

While also serving with ImpactLives, Cathy has served at Presbyterian Homes & Services since 1986, most recently as the Leadership Institute Dean. Her previous roles included Executive Director of Leadership Development and Organizational Effectiveness, Director of Care Center Operations, Director of Quality Management and the Executive Director of Operations. Presbyterian Homes & Services now has more than fifty-one campuses in Minnesota, Iowa and Wisconsin and currently employs nearly 8,000 staff.

Cathy received her undergraduate degree in Music Therapy from the University of Wisconsin-Eau Claire, her MBA from the University of St. Thomas, and is also a licensed Nursing Home Administrator. She has filled adjunct faculty positions with the University of Wisconsin-Eau Claire (Health Care Administration) and Bethel University (MBA Program). She is also a Judge, Trainer and Examiner for the American Health Care Association's Quality Award program and certified through the Performance Excellence Network in Minnesota to perform organizational assessments and evaluate organizational performance. She is a Qualified Administrator (QA) for the Intercultural Development Inventory (IDI).