U.S. LONG-TERM CARE WORKFORCE AT A GLANCE

**EMPLOYMENT IN LONG-TERM CARE (LTC) **

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total long-term care (LTC) employment</td>
<td>4.7 million</td>
</tr>
<tr>
<td>Percentage of LTC employment in U.S. health care sector</td>
<td>29.3%</td>
</tr>
<tr>
<td>Percentage of LTC employment in total U.S. jobs</td>
<td>3.6%</td>
</tr>
<tr>
<td>Total number of LTC direct-care worker (DCW), 2009</td>
<td>2.9 million</td>
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<tr>
<td>Registered nurse (RN) &amp; licensed practical nurse (LPN), 2009</td>
<td>644,850</td>
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<tr>
<td>Nursing aide, orderly, &amp; attendant &amp; home health aide, 2009</td>
<td>2.2 million</td>
</tr>
</tbody>
</table>

* Including nursing home, assisted living and home health.

**Nursing and Residential Care Facilities Added Jobs in 2009**

<table>
<thead>
<tr>
<th>Total employment in 2009</th>
<th>Total employment in 2008</th>
<th>Total Job increase in 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,079,800</td>
<td>3,029,600</td>
<td>50,200</td>
</tr>
</tbody>
</table>

**Insurance Programs for Nursing Home Employees 2009-2010**

<table>
<thead>
<tr>
<th>Insurance Plans</th>
<th>Percentage of Nursing Facilities Providing Insurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>100.0%</td>
</tr>
<tr>
<td>Dental</td>
<td>99.8%</td>
</tr>
<tr>
<td>Vision</td>
<td>83.9%</td>
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</table>

*Based on a national survey conducted by Hospital & healthcare Compensation Service (HCS)

**DEMAND AND GROWTH OF LONG-TERM CARE WORKFORCE**

- Projected U.S. population aged 65 & over in 2008 & 2030:
  - 2008 - 38.8 million; 2030 - 72.0 million
- Population aged 65 & over with any disabilities, 2008:
  - 15.7 million or 41% of the 65+ population
- Population aged 85 & over having difficulty with 1 to 5 ADLs**, 2006:
  - Male - 628,600; Female - 2,063,700
- Estimated population having Alzheimer's disease in 2007 & 2030:
  - 2007 - 4.9 million; 2030 - 7.7 million
- Population aged 65 & over living in nursing homes, 2006:
  - 1.6 million
- Population aged 65 & over living in assisted living facilities, 2006:
  - 1.5 million
- Medicare beneficiaries using home health services, 2006:
  - 3 million
- Projected Medicare enrollment:
  - 2007 - 44 million; 2016 - 55 million; 2030 - 79 million
- Percentage increase of LTC utilization between 2000 & 2020:
  - Nursing home residents-40%; Home health visits-36%
- Percentage increase of demands for DCW between 2000 & 2020:
  - RN - 41%; LPN - 47%; Nurse aide - 50%
- Percentage job growth in LTC settings between 2000 & 2010:
  - Nursing home - 26%; Assisted living facility - 67%
- Projected population using LTC services, 2050:
  - 27 million
- Projected direct care workers in LTC sector, 2050:
  - 5.7 million - 6.6 million

**ADL – Activities of Daily Living (i.e. bathing, transferring, toileting, dressing and eating).
Data Source

American Association of Homes and Services for the Aging (AAHSA), American Senior Housing Association (ASHA), Assisted Living Federation of America (ALFA), National Center for Assisted Living (NCAL), and National Investment Center (NIC), 2007, 2006 Overview of Assisted Living.


Assistant Secretary for Planning and Evaluation (ASPE), 2003, Report to Congress: the Future Supply of Long-Term Care Workers in Relation to the Aging Baby Boom Generation, Washington, DC: ASPE.

Federal HI and SMI Trust Funds Board of Trustees, 2007, 2007 annual report of the boards of trustees of the Federal Hospital Insurance and Federal Supplementary Medical Insurance Trust Funds. Washington, DC


