# Diversity Executive Leadership Program
# Application

The American Health Care Association and the National Center for Assisted Living (AHCA/NCAL) are excited to launch the first year of the Diversity Executive Leadership Program (DELP). The program's goals are to help advance the careers of long-term care professionals and develop diverse, motivated leaders to fuel organizational success. DELP Scholars will participate in an accelerated leadership program of education, mentoring, networking, and volunteer service in the AHCA/NCAL community. In addition to participants from under-represented groups, consideration will be given to including diversity of AHCA/NCAL constituencies such as rural or urban, non-profit or proprietary and small, independently-owned, regional or multi-facility corporations.

Applicants must complete their application via Survey Monkey.

The application deadline is June 9, 2022.

The information provided here is meant to help you gather the requite materials necessary to complete the Survey Monkey application.

## Part 1 – Personal Information

The first part of the application will ask you to respond to questions about yourself, such as contact information, where you work, etc.

## Part 2 – Essay

The second part of the application will ask that you respond to the following essay questions.

1. DELP will support individuals from under-represented identity groups to advance into the ranks of leadership within AHCA/NCAL. These groups include but are not limited to race, ethnicity, gender identification, sexual orientation, disability, and religion. Please describe the group(s) to which you belong.

2. Tell us about your reasons for applying to be a DELP Scholar. Please be specific in your response. (500 words or less)

3. What is your current involvement or interest in becoming more active at AHCA/NCAL? How do you envision this program assisting in the execution of that plan? (500 words or less)

4. What does diversity, equity and inclusion mean to you and why they are important? (500 words or less)

## Part 3 – References

The third part of the application process will require you to attach two reference letters on letterhead with a current date, phone number, email address and original signature from your immediate supervisor or company Chief Executive Officer (CEO) and someone you know professionally. Applicants who own long term care communities may submit two professional reference letters instead of the supervisor/CEO letter. Requirements for items to that the reference letter must include are provided in the document titled "Reference Letter Requirements". Please provide the individuals that you are seeking a reference from, this document so that they may complete an appropriate reference.

## Part 4 – State Association Letter of Support

The fourth and final part of the application will require you to attach a letter of support from the state executive or affiliate staff in the state where you work. The document titled "State Association Letter of Support Template" provides more information. Please share this document with your state association to provide them information in completing an appropriate letter of support.