



State of the Nursing Home Industry:

Survey of 425 nursing home providers highlights
persistent staffing and economic crisis

Mid-Year 2023

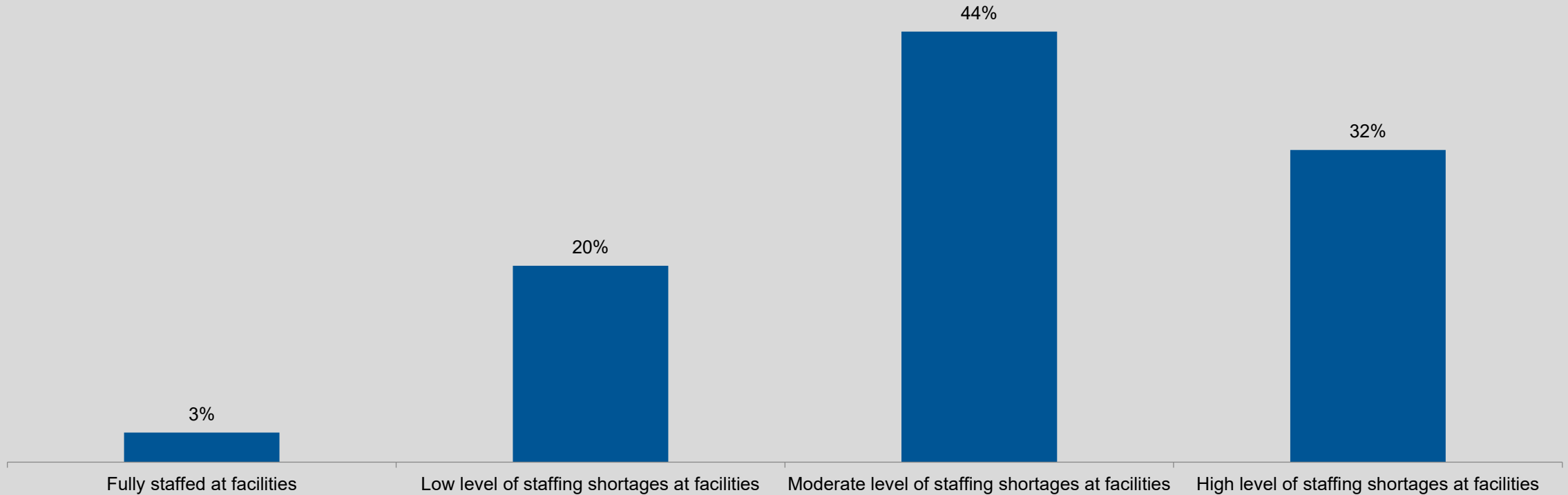
Workforce

The vast majority of nursing homes are experiencing staffing shortages and difficulties in hiring additional staff. Providers are concerned about being able to comply with a potential federal staffing mandate.

Approximately 77% of nursing homes facing moderate to high levels of staffing shortages

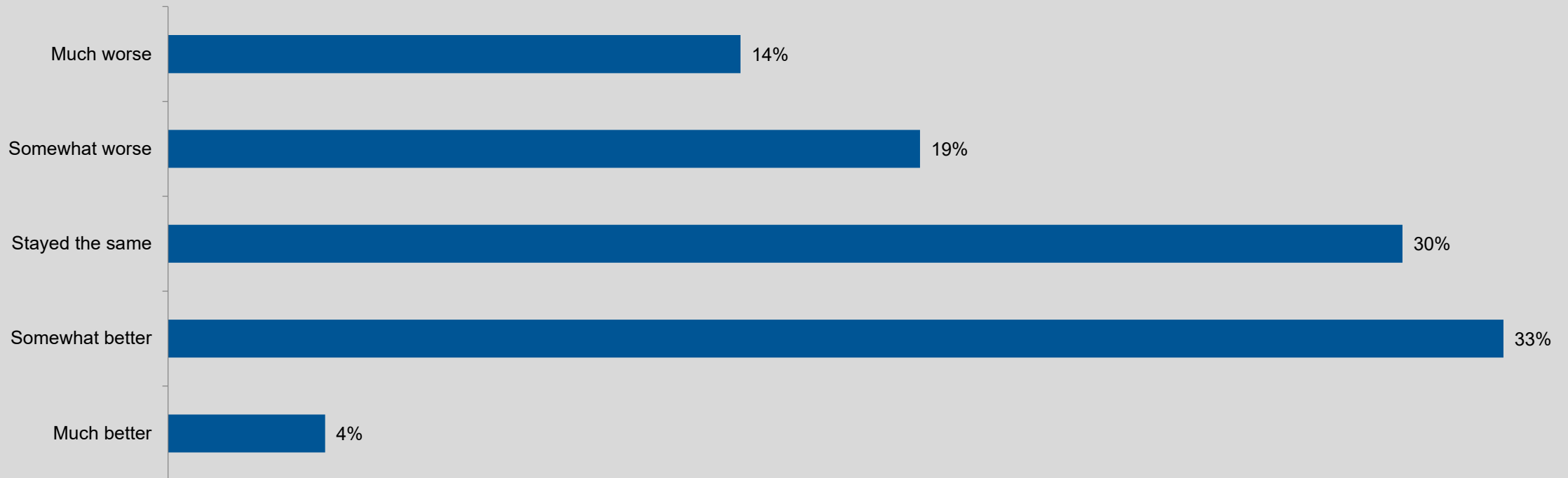
What is your current staffing situation?

Note: "staffing shortages" are defined as on more than one occasion, you could not fill all of your shifts without agency or asking people to work overtime/extra shifts.

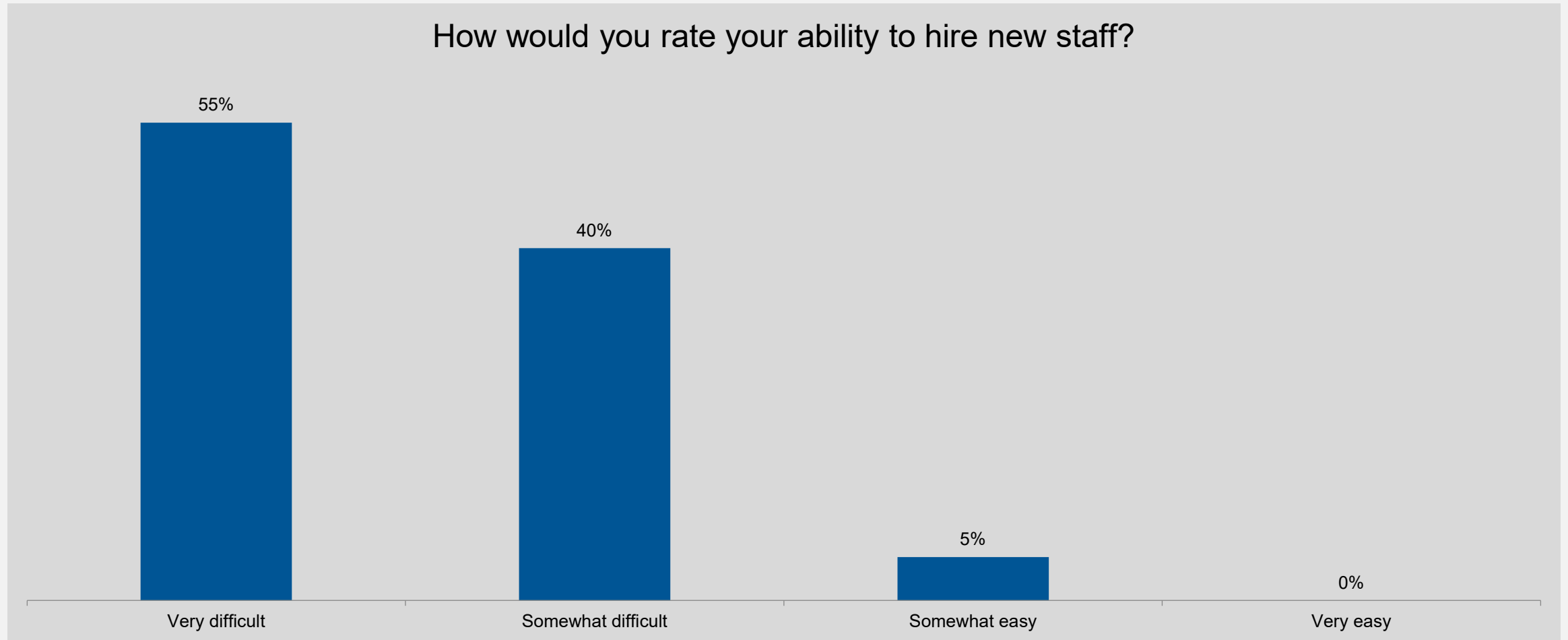


One-third of nursing homes say their overall workforce situation has gotten worse since the end of 2022

Since the end of 2022, would you say your organization's overall workforce situation has generally gotten better or worse?



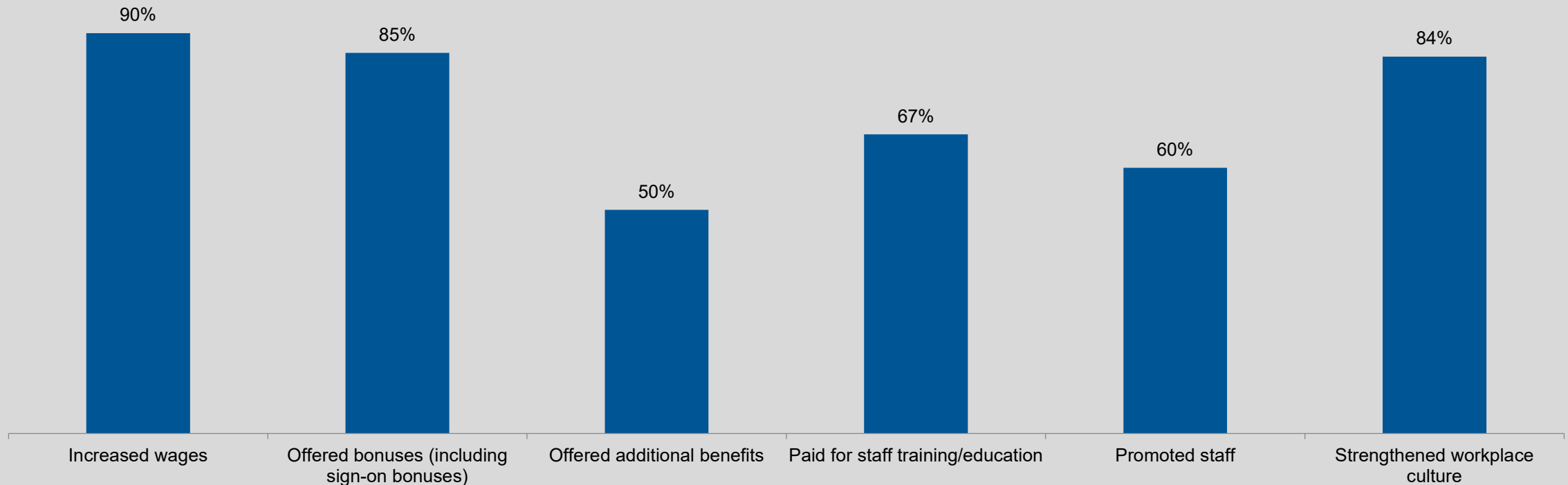
95% of nursing homes are experiencing difficulty hiring staff



Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

90% of providers are increasing wages and 85% are offering bonuses

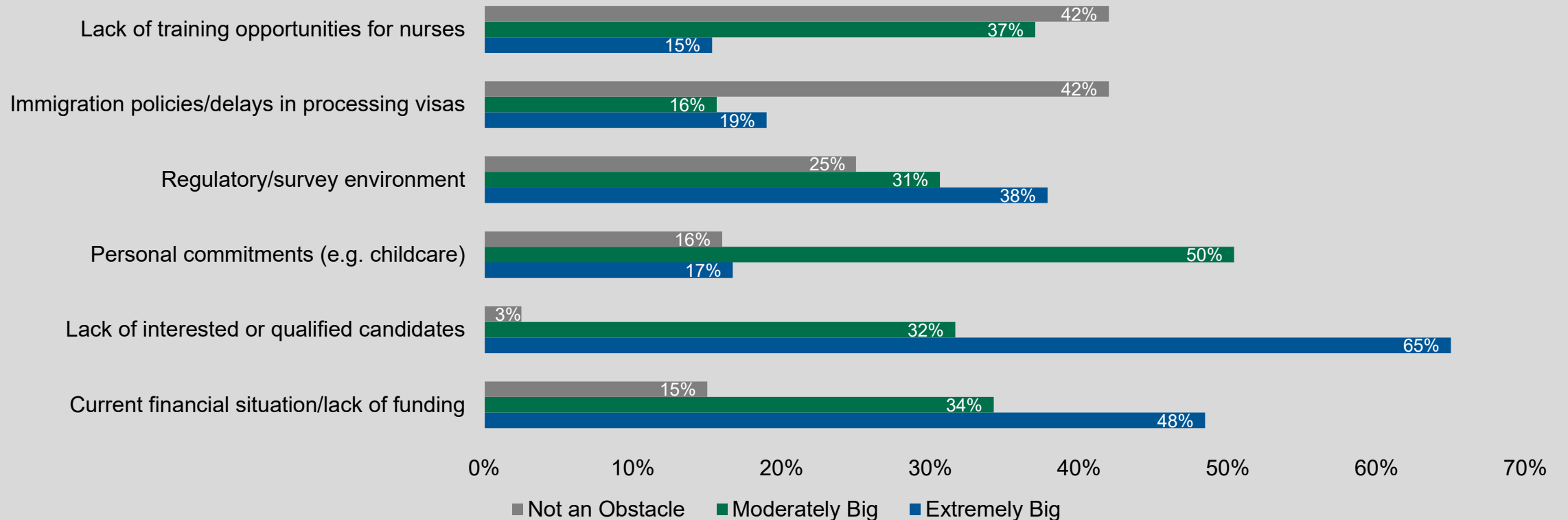
In the past six months, what strategies have you implemented to try to recruit and retain staff?



Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

The biggest obstacles for providers in recruiting new staff are their current financial situations and lack of interested or qualified candidates

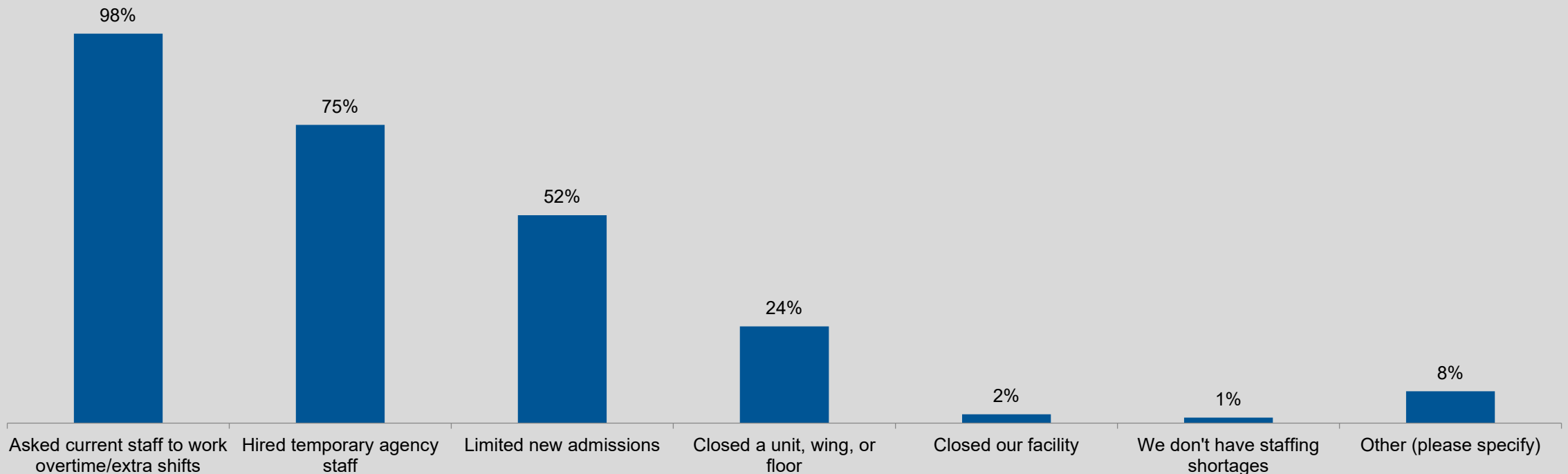
How big are each of these obstacles in hiring new staff?



Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

More than half of nursing homes are having to limit new admissions due to staffing shortages

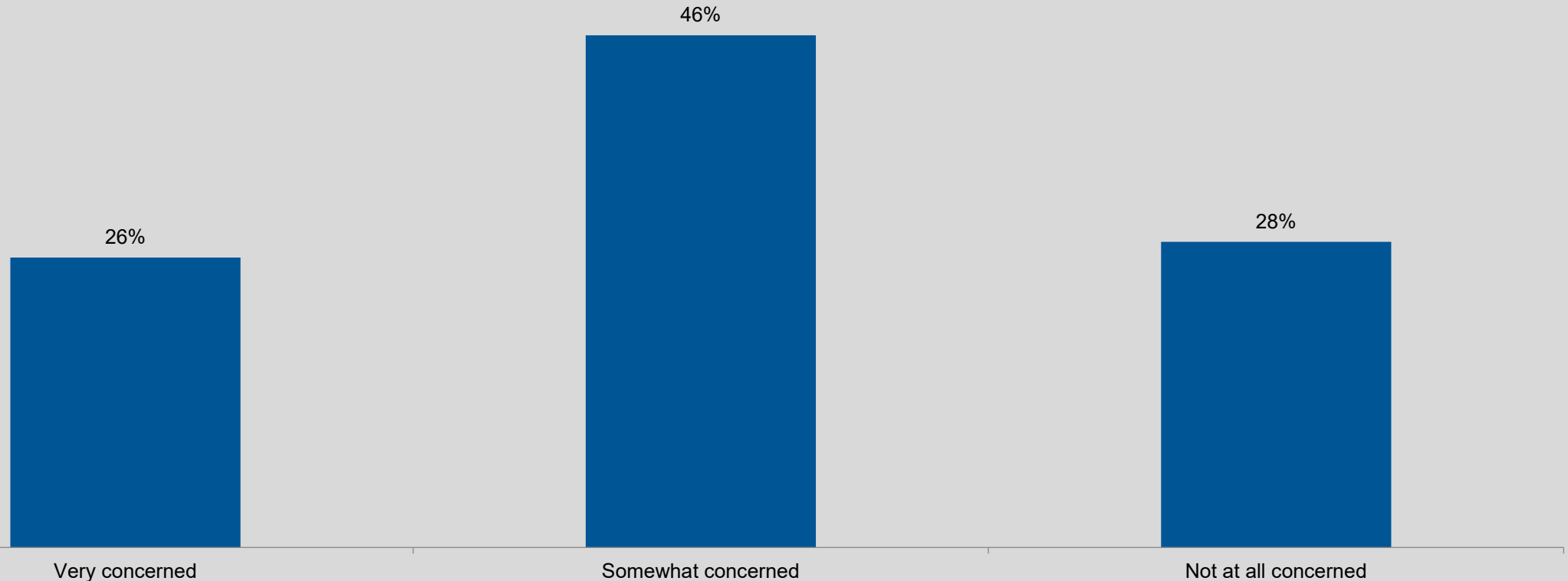
What adjustments have you made in recent months due to staffing shortages?



Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

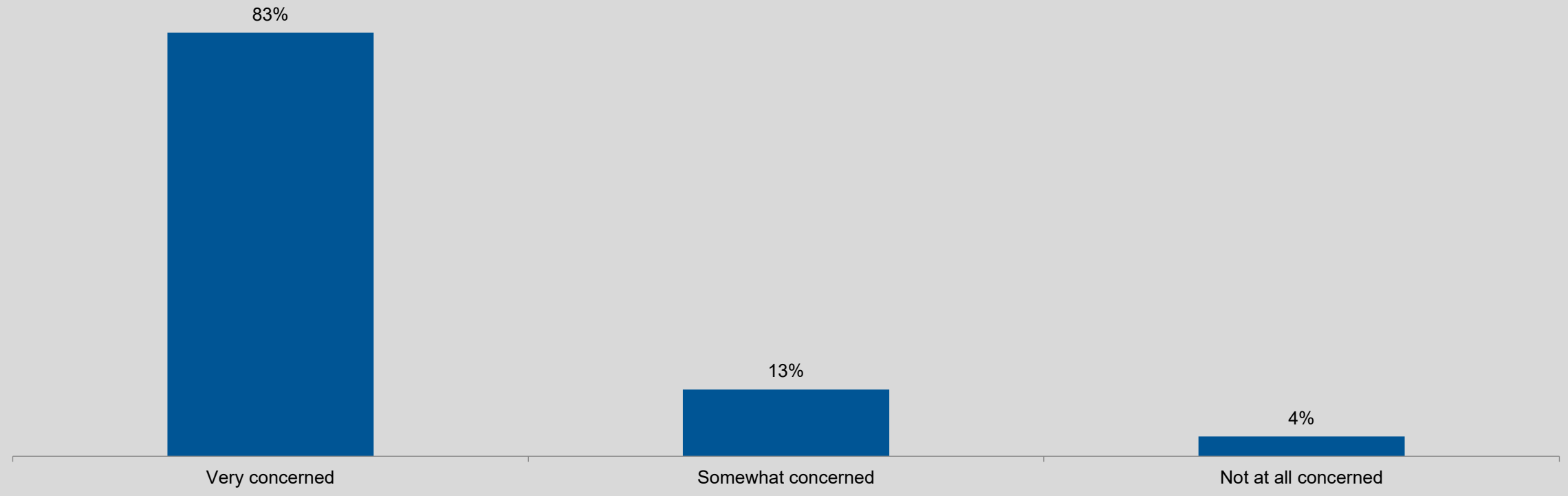
72% of facilities are very or somewhat concerned that they will have to close their facility because of persistent workforce challenges

How concerned are you that if your workforce challenges persist that you may have to close your facility(ies)?



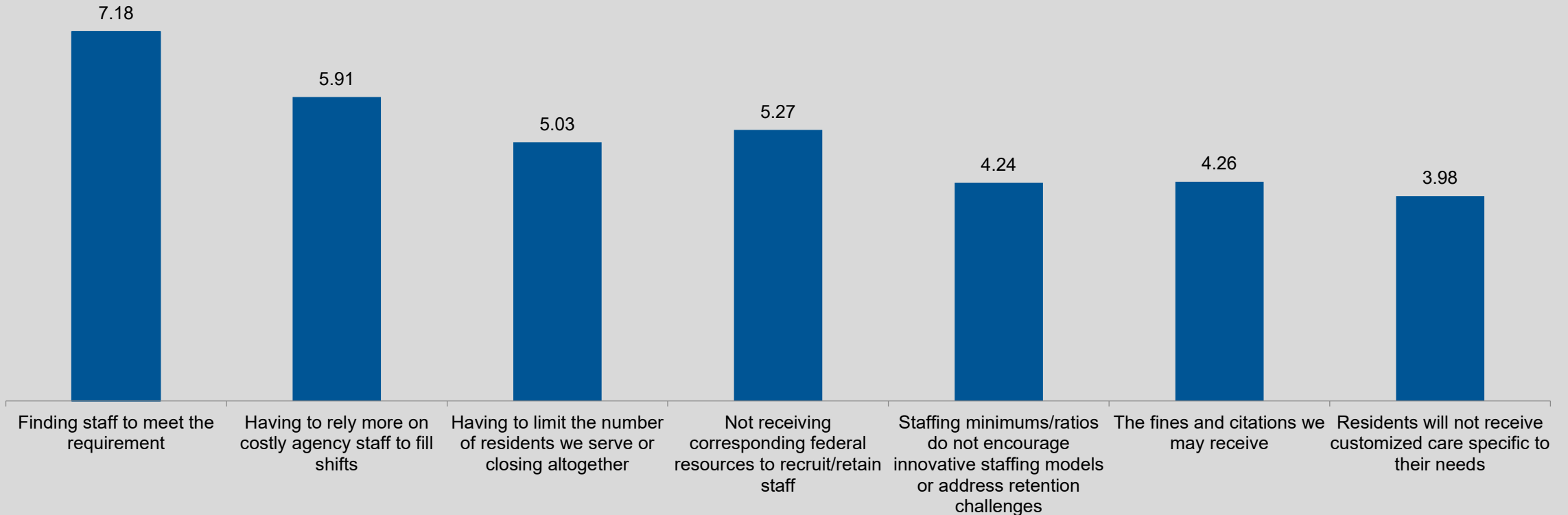
Nearly all nursing home providers are concerned about being able to meet a potential federal staffing mandate

The Biden Administration wants to issue a federal staffing minimum for nursing homes this spring. If the Administration issues a minimum requirement of 4.1 hours per day for each resident, how concerned are you about meeting the mandate?



Nursing home providers' biggest concern with a federal staffing mandate is finding staff to meet the requirement

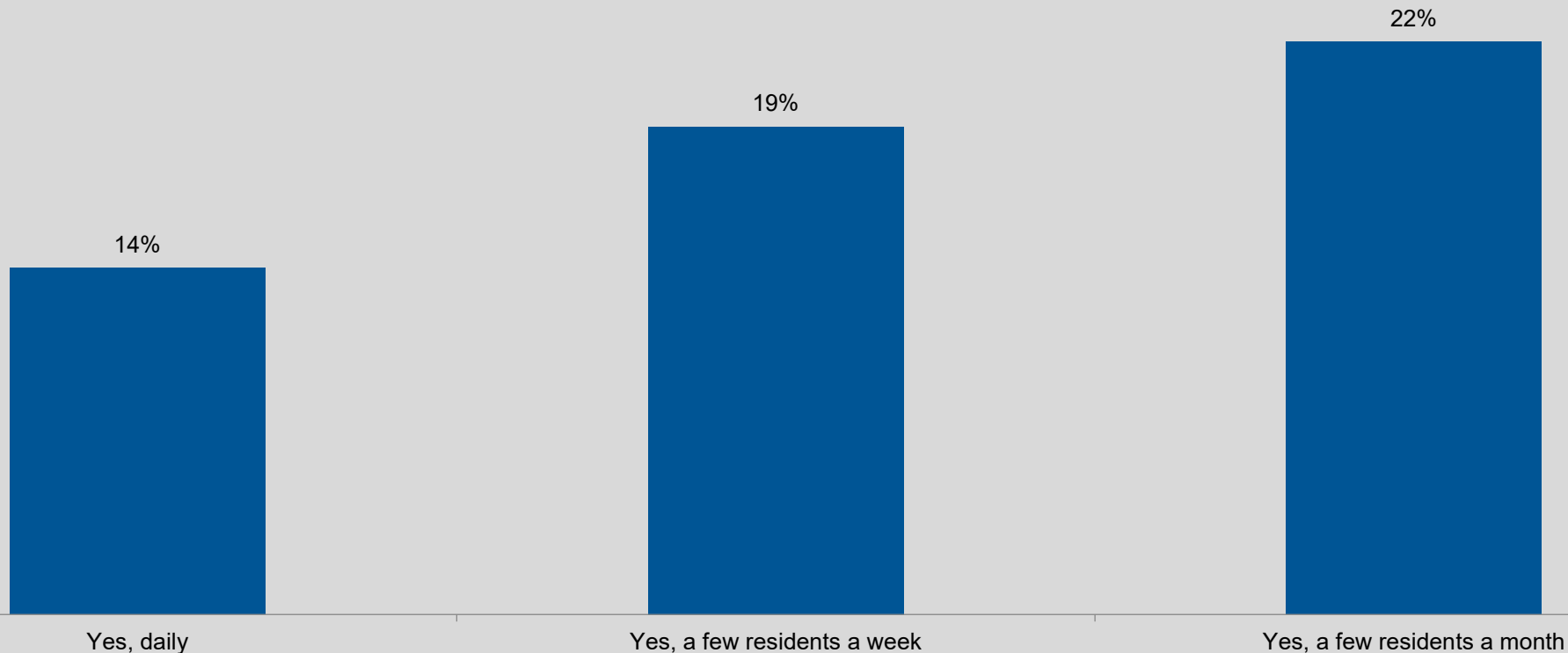
What are your biggest concerns about a potential federal minimum staffing requirement? (Please Rank)



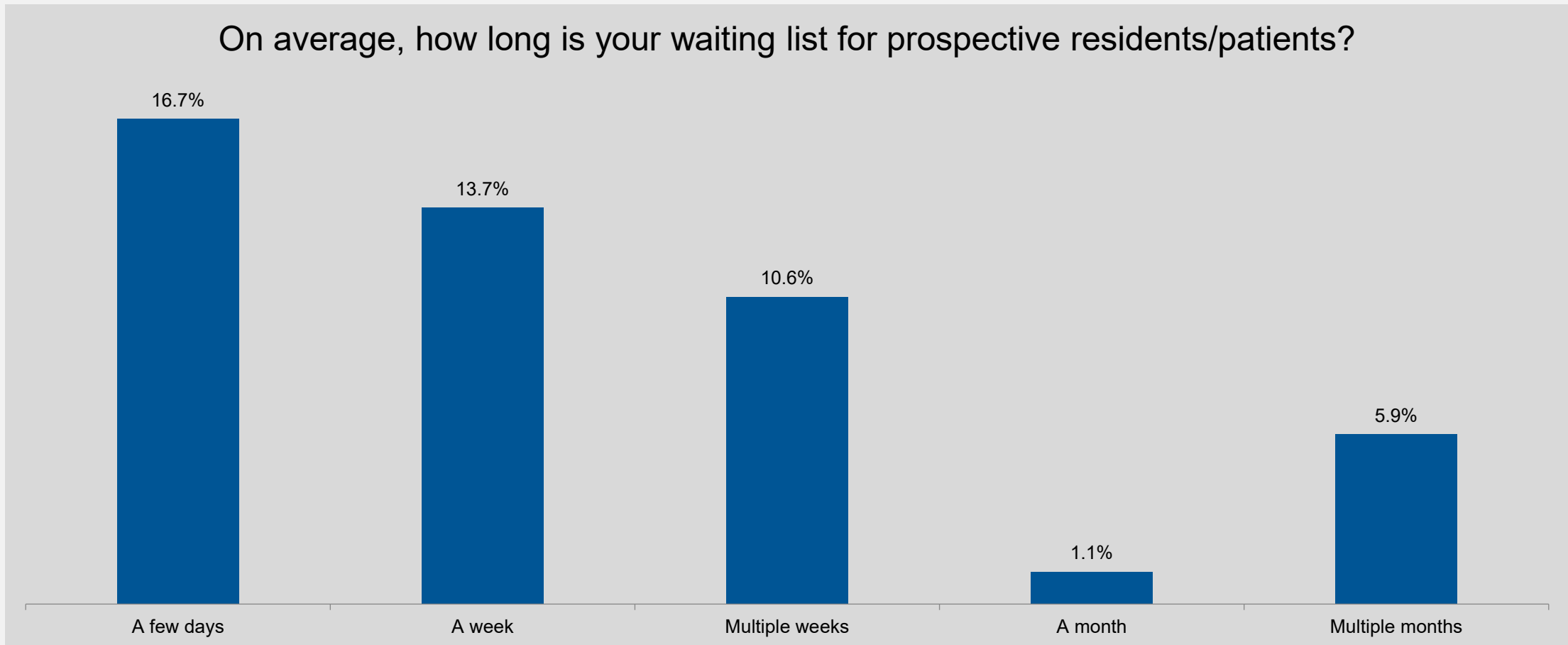
Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

55% of facilities are having to turn away prospective residents or patients

On average, are you having to turn away prospective residents or patients right now? If yes, at what frequency?

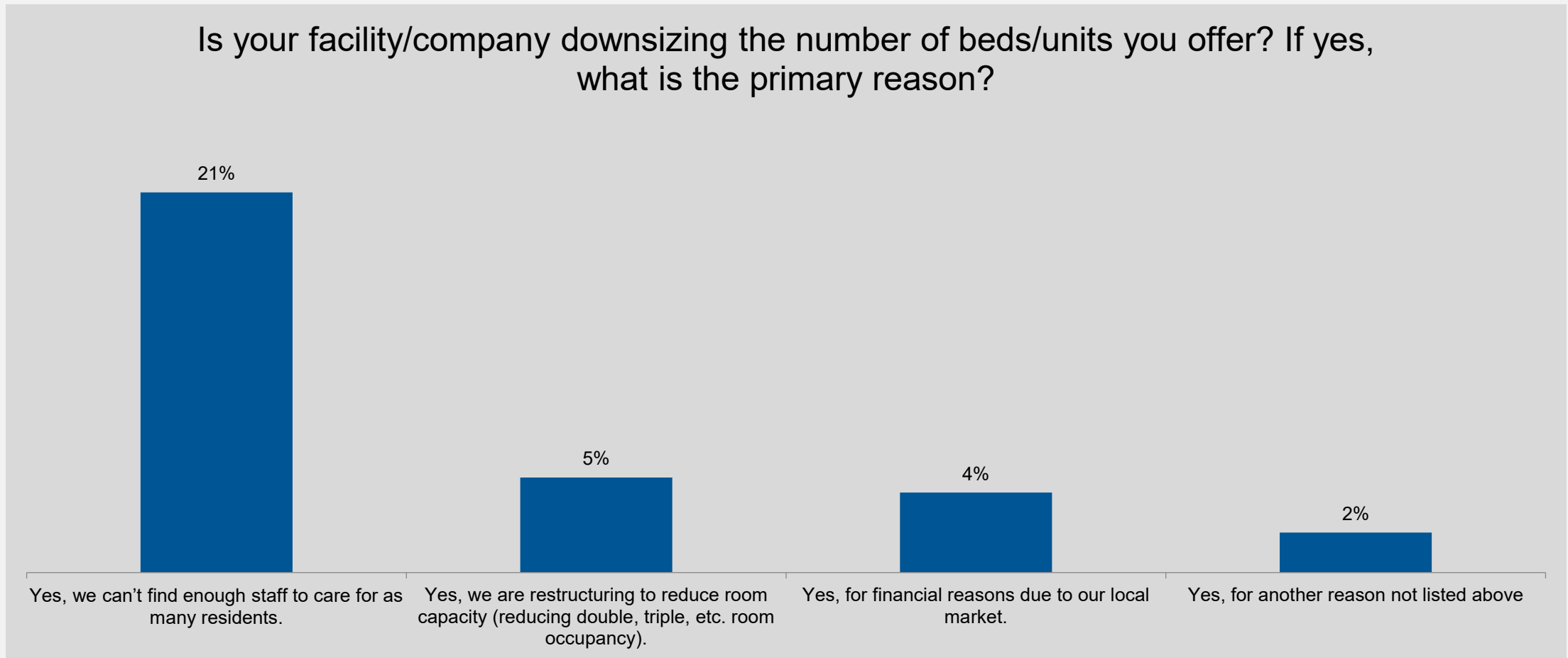


48% of nursing homes have a waiting list for prospective residents/patients of at least a few days



Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

21% of facilities are downsizing the number of beds/units they can offer because of staffing shortages



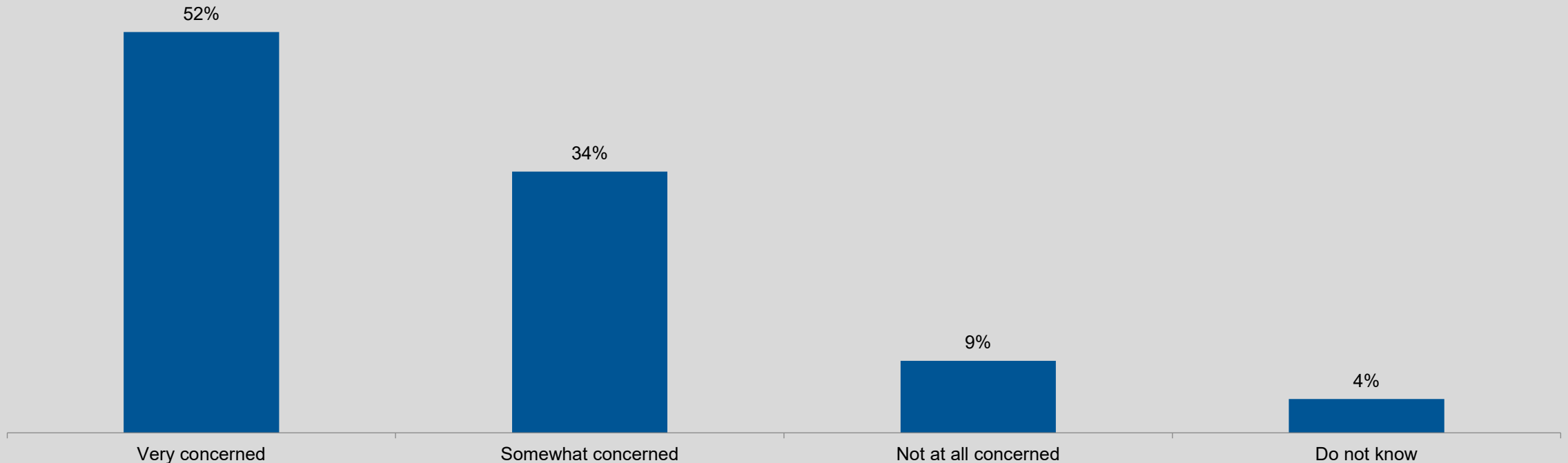
Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

Financials

More than half of nursing homes are operating in the red and are concerned they may not be able to continue operating more than one year.

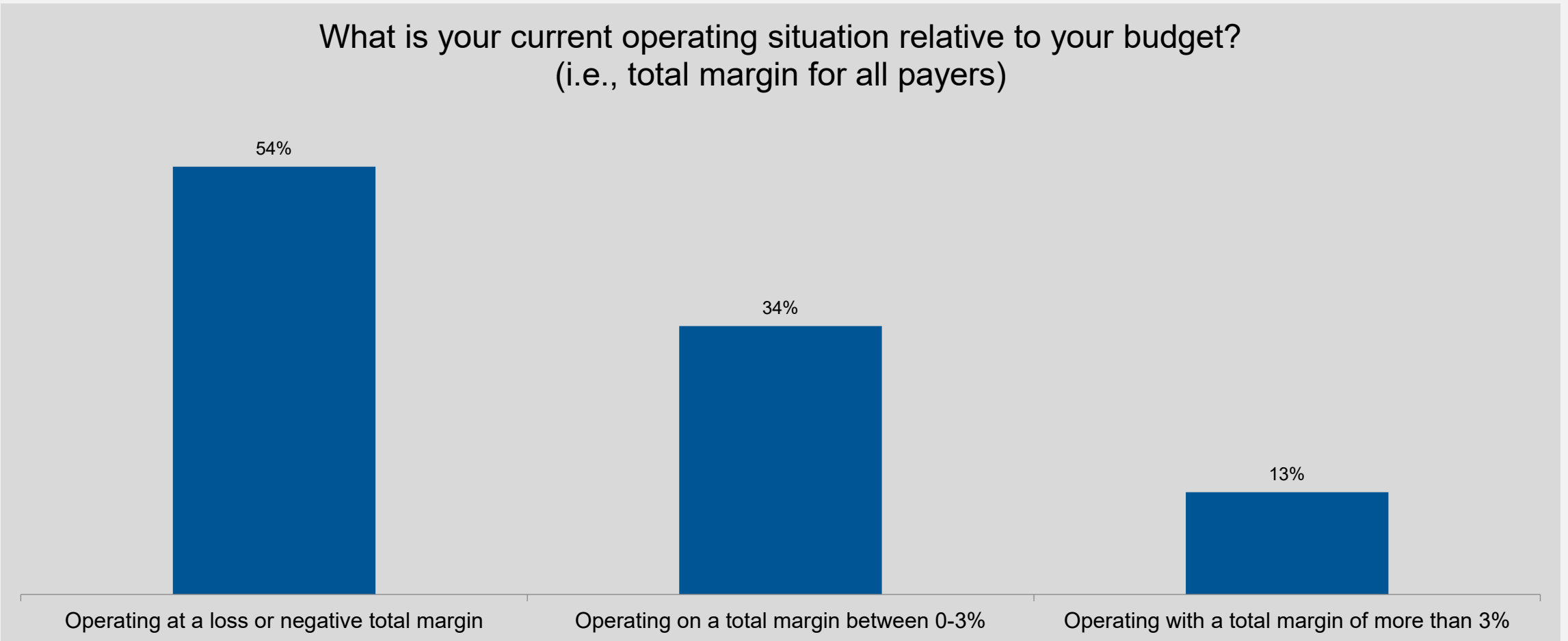
86% of nursing homes are concerned about losing financial aid as the COVID-19 Public Health Emergency ends

With the end of the COVID-19 Public Health Emergency, how concerned are you about the loss of financial aid either through enhanced Medicaid FMAP, American Rescue Plan Act funding, or other public assistance?



More than half of nursing homes are operating at a loss

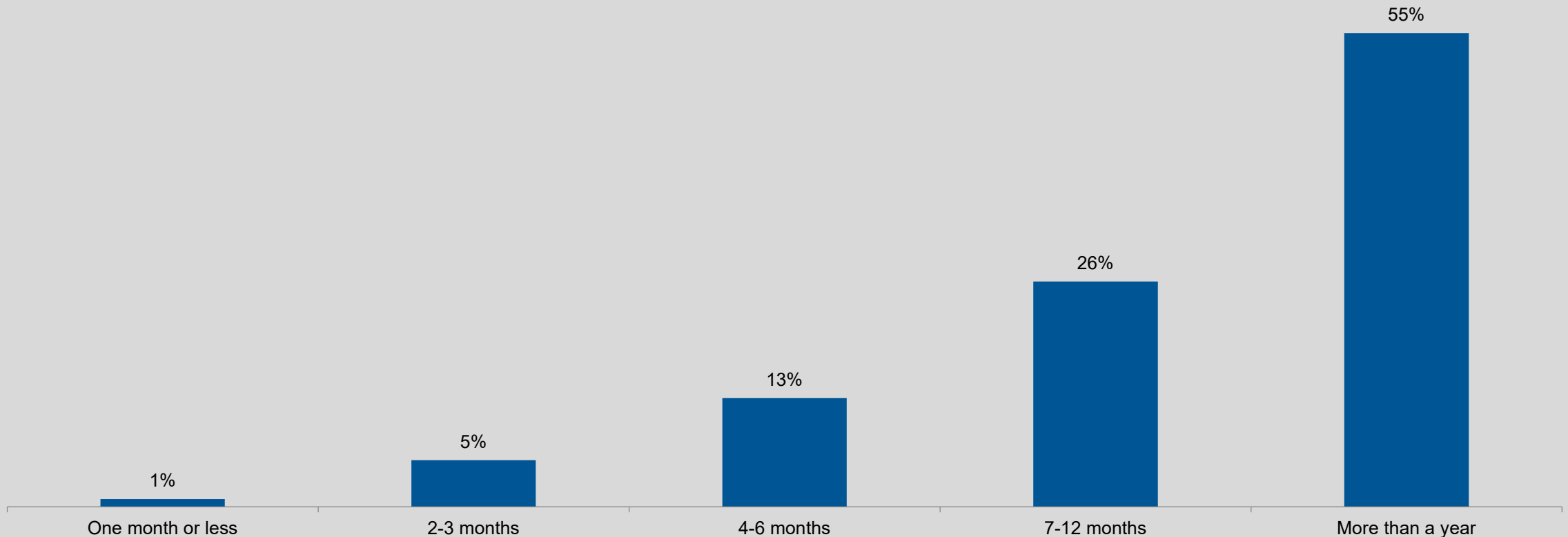
What is your current operating situation relative to your budget?
(i.e., total margin for all payers)



Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023

45% of nursing homes say they can't sustain operations at the current pace for more than one year

How long can your facility/company sustain operating at its current pace?



Source: American Health Care Association Survey of 425 Nursing Home Providers, May 2023