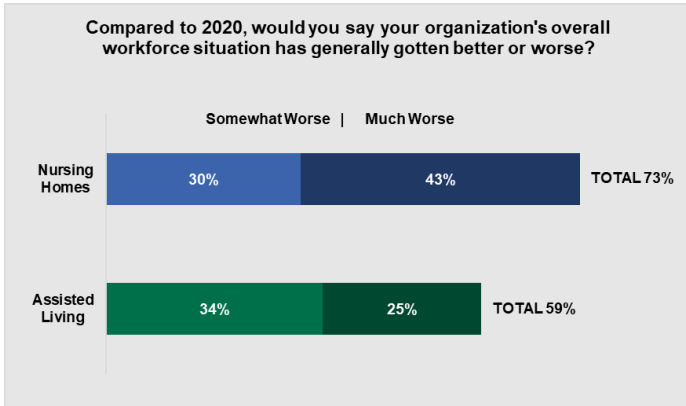


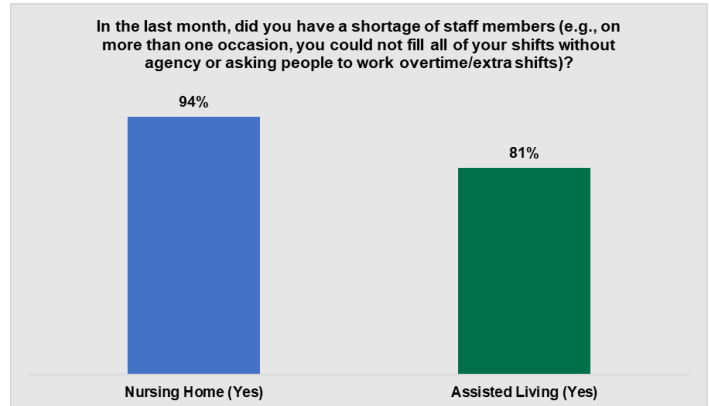
## STATE OF NURSING HOME AND ASSISTED LIVING INDUSTRY: FACING WORKFORCE CHALLENGES

The American Health Care Association and National Center for Assisted Living (AHCA/NCAL) conducted a survey of 616 nursing homes and 122 assisted living communities across the U.S. on their workforce challenges.

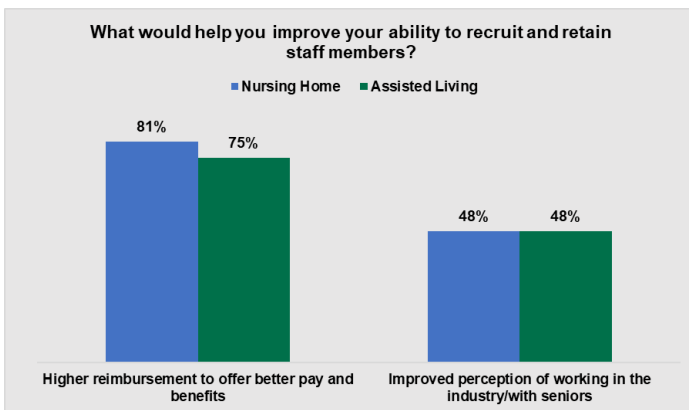
**Nearly three-fourths of nursing homes and more than half of assisted living communities say their facility’s overall workforce situation has gotten worse compared to 2020.** 94% of nursing homes and 81% of assisted living communities have faced a shortage of staff members recently, and more than half of facilities are actively trying to fill vacant positions for certified nursing assistants (CNAs), licensed practical nurses, registered nurses, dietary staff, and housekeeping.



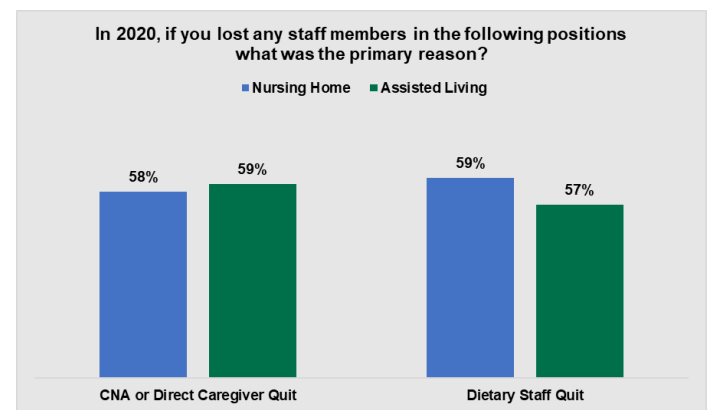
Source: American Health Care Association and National Center for Assisted Living



**The majority of providers believe higher reimbursement to offer better pay and benefits would help recruit and retain staff members.** In 2020, more than half of facilities said staff in essential positions, such as CNAs or direct caregivers and dietary staff, have quit.



Source: American Health Care Association and National Center for Assisted Living



### Urgent Need for Congress and States to Prioritize Long Term Care Residents and Caregivers

“The survey results clearly indicate that the long term care workforce is facing serious challenges, and our country must make significant investments to help address these shortfalls. We have laid out proposals in our [Care For Our Seniors Act](#) that would enable our providers to address staffing shortages, but without help from Congress and state legislators, this will not be possible. We look forward to working with federal and state governments to ensure every facility has the ability to recruit and retain the necessary staff to ensure our residents receive the level of care they need and deserve. Caregivers are the backbone of nursing homes and assisted living communities, and we need to make sure they are being adequately supported so they can provide the highest quality of care to our elderly population.”